

Effective Date:

This bill would take effect immediately, provided that any funds which were previously deposited with the county treasurer or the Commissioner of Finance of the City of New York prior to the effective date of this act would be delivered to OSC no later than April 1, 2022, in accordance with the newly enacted SSL §111-h(7).

**PART W – Provide Paid Leave for COVID-19 Vaccination**

Purpose:

This bill would require public and private employers to provide up to four hours of paid leave for up to two COVID-19 vaccinations for each employee.

Summary of Provisions and Statement in Support:

The COVID-19 vaccine will protect New Yorkers and allow them to safely return to the workforce, which will help grow the economy of the State. Employers must provide paid time off to employees to obtain the critical COVID-19 vaccine.

This proposal would require all public and private employers to provide up to four hours of paid leave, at the employee's regular rate of pay, for up to two COVID-19 vaccinations for each employee. An employer that provides or arranges to provide a COVID-19 vaccination at the employee's workplace would need only to provide sufficient time for an employee to obtain the vaccine. Employers would be prohibited from taking retaliatory actions against any employee who would utilize this leave, but they may request relevant documentation from an employee.

Budget Implications:

Enactment of this bill is necessary to implement the FY 2022 Executive Budget as it will create an incentive for New Yorkers to promptly obtain a COVID-19 vaccination and fully return to the workforce, making workplaces safer and healthier while moving the economy of the State forward.

Effective Date:

This bill would take effect immediately.

**PART X – Expand Homeownership through SONYMA Mortgage Programs**

Purpose:

1 17. Special services for review and adjustment. The department shall  
2 develop procedures for and require local social services districts to  
3 dedicate special staff to the review and adjustment of child support  
4 orders entered prior to September fifteenth, nineteen hundred eighty-  
5 nine on behalf of children in receipt of public assistance or child  
6 support services pursuant to section one hundred eleven-g of this title.  
7 Such review and adjustment shall be performed pursuant to former subdi-  
8 visions twelve, thirteen, fourteen, fifteen and sixteen of section one  
9 hundred eleven-h of this title. All such cases shall be reviewed and if  
10 necessary adjusted no later than December thirty-first, two thousand.

11 § 8. This act shall take effect immediately; provided, however, that  
12 any funds which were deposited with the county treasurer or the commis-  
13 sioner of finance of the city of New York in accordance with section  
14 111-h of the social services law prior to the effective date of this act  
15 shall be delivered to the state comptroller on or before April 1, 2022  
16 in accordance with subdivision 7 of section 111-h of the social services  
17 law, as added by section one of this act.

18

## PART W

19 Section 1. 1. Upon the oral or written request of an employee, each  
20 employer shall provide each employee up to four hours of leave to be  
21 used for each of up to two COVID-19 vaccine injections, provided however  
22 that an employer that provides or arranges to provide a COVID-19 vacci-  
23 nation at the employee's workplace shall provide sufficient time to the  
24 employee for such vaccine injections.

1 2. For purposes of this act, the term "employer" has the same meaning  
2 as the term "employer" in section 190 of the labor law except that it  
3 also includes government agencies.

4 3. Except where prohibited by law, an employer may request documenta-  
5 tion from an employee confirming the employee's eligibility to take  
6 leave under this act before authorizing such leave.

7 4. Each employee shall be compensated at his or her regular rate of  
8 pay for those regular work hours during which the employee is absent  
9 from work due to leave provided by this act.

10 5. The leave provided by this act shall be provided without loss or  
11 reduction of an employee's accrued leave under section 196-b of the  
12 labor law or earned benefits or wage supplements subject to section  
13 198-c of the labor law.

14 6. No employer or any other person, shall discharge, threaten, penal-  
15 ize, or in any other manner discriminate or retaliate against any  
16 employee because such employee has exercised his or her rights afforded  
17 under this act, consistent with and subject to the provisions of section  
18 215 of the labor law.

19 7. The commissioner of labor shall have authority to adopt regu-  
20 lations, including emergency regulations, and issue guidance to effectu-  
21 ate any of the provisions of this act. Employers shall comply with regu-  
22 lations promulgated by the commissioner of labor for this purpose which  
23 may include, but is not limited to, standards for the use, payment, and  
24 employee eligibility of leave pursuant to this act.

25 8. The provisions of this act and any regulations adopted thereunder  
26 may be enforced by the commissioner of labor through the remedies and  
27 protections provided in, and applied to, article 6 of the labor law.

1 9. Nothing in this act shall be deemed to impede, infringe, diminish  
2 or impair the rights of an employee or employer under any law, rule,  
3 regulation or collectively negotiated agreement, or the rights and bene-  
4 fits which accrue to employees through collective bargaining agreements,  
5 or otherwise diminish the integrity of the existing collective bargain-  
6 ing relationship, or to prohibit any personnel action which otherwise  
7 would have been taken regardless of any request to use, or utilization  
8 of, any leave provided by this act.

9 § 2. This act shall take effect immediately.

10

PART X

11 Section 1. Section 2401 of the public authorities law is amended by  
12 adding a new undesignated paragraph to read as follows:

13 It is further found and determined that there is a shortage of  
14 adequate funds to assist in the new construction of housing, including  
15 modular and manufactured housing.

16 § 2. Subdivisions 2, 5, and 12 of section 2402 of the public authori-  
17 ties law, subdivision 2 as amended by chapter 806 of the laws of 1990,  
18 subdivision 5 as amended by chapter 151 of the laws of 2013, and subdi-  
19 vision 12 as added by chapter 915 of the laws of 1982, are amended to  
20 read as follows:

21 (2) "Bank". Any bank or trust company, savings bank, savings and loan  
22 association, industrial bank, credit union, national banking associ-  
23 ation, federal savings and loan association, federal savings bank or  
24 federal credit union which is located in the state. The term "bank"  
25 shall also include a New York state licensed mortgage banker, or a  
26 domestic not-for-profit corporation whose public purposes include